

Background Verification Report

| Case Background Profile | | | |
|-------------------------|-----------------------------|------------------|--------------|
| Name of Subject | Gangadhar Laxman Chavatagi | | |
| Client | Doledge India (OPC) Pvt Ltd | | |
| Date of Initiation | 16-Jun-2025 | Date of Report | 25-Jun-2025 |
| Process | Standard | Client Reference | Dol-196 |
| Case Reference | DOL-51156 | Date of Joining | 16-Jun-2025 |
| Level of check | Standard | Color code | GREEN |

Executive Summary

| | | | |
|------------------|-------------------------------|-----------------|------------|
| Employment Check | Spicer India Limited, Jodalli | Verified | Annexure 1 |
|------------------|-------------------------------|-----------------|------------|

Severity Grid

| Result Definitions :- | |
|---|---------------------------|
| RED Major Discrepancy | GREEN All Verified |
| AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required. | |

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

| Spicer India Limited, Jodalli | | |
|---|--|-----------------------------|
| Details | Profile Provided Information | Entity Provided Information |
| Name of the Organization | Spicer India Limited, Jodalli | Verified |
| CIN | U34300MH1993PTC073227 | Verified |
| Employment Period | March 01, 2011 To December 31, 2011 | Verified |
| Designation | Engineer - Materials | Verified |
| Employee Code | EC925 | Verified |
| CTC | Not Mentioned | Not Disclosed |
| Reasons for Leaving | Not Mentioned | Better Opportunity |
| Subject's eligibility for rehire | Not Mentioned | Yes |
| Full & Final Formalities | Not Mentioned | Completed |
| Any Disciplinary/ Performance Issues | Not Mentioned | Not Disclosed |
| Response from referee | Copy of written confirmation is attached with supporting documents | - |
| Other Comment | All the information verified by the HR and found correct. Hence, Employment Verification Report is being forwarded as Clear. | - |
| Date Of Verification | 24-Jun-2025 | - |
| Referee Name and Details | Vikas- Sr. Manager – Human Resources, vikas.kudla@dana.com | - |
| Verified By | Sr. Manager – Human Resources | |

6/24/25, 1:33 PM

Mail - Khushboo FOX I VISION - Outlook

 Outlook

RE: Very Urgent - Employment Verification of Mr. Gangadhar Chavatagi

From Kudla, Vikas <vikas.kudla@dana.com>

Date Tue 6/24/2025 11:30 AM

To Khushboo FOX I VISION <khushboo@foxivision.com>; Shrivastava, Reena <reena.shrivastava@dana.com>

Cc Shalini Gupta <shalini.gupta@anandgroupindia.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

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Dear Team,

Please find the details below as you desired.

| Particular | Candidate Claims | HR Feedback |
|--------------------------------|-------------------------------------|--------------------|
| Name of the Employee | Mr. Gangadhar Chavatagi | Yes |
| Name of the company | Spicer India Limited | Yes |
| Employee Code | EC925 | Yes |
| Period of Employment | March 01, 2011 To December 31, 2011 | Yes |
| Designation | Engineer - Materials | Yes |
| Last Drawn Salary (Annual CTC) | Not Mentioned | |
| Reporting Manager | Not Mentioned | Aravind T |
| Reason for Leaving | Not Mentioned | Better Opportunity |
| Performance at work | Not Mentioned | Good |
| Eligibility for Rehire | Yes/No | Yes |

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| | | |
|---|--|--------------------------------------|
| Duties & Responsibilities | Not Mentioned | Ok |
| If No, then (Please Provide the Reason) | As per the Company Policy | |
| | Any other Reason | No |
| Any Integrity/ Disciplinary Issues (if any) | Details Required | No |
| Misappropriation of Fund | | |
| Harassment of any kind | | |
| Data Integrity | | |
| Exit formalities Completed | Yes/No | Yes |
| If No, then (Please Provide the Reason) | Pending from Employer's End | |
| | Pending from Employee's End (Dues pending) | |
| Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason) | Please Specify Yes, Its genuine | |
| Respondent Details | Designation - | Vikas- Sr. Manager – Human Resources |

Regards,
Vikas

From: Khushboo FOX I VISION <khushboo@foxivision.com>

Sent: 24 June 2025 09:46

To: Shrivastava, Reena <reena.shrivastava@dana.com>; Kudla, Vikas <vikas.kudla@dana.com>

Cc: Shalini Gupta <shalini.gupta@anandgroupindia.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Re: Very Urgent - Employment Verification of Mr. Gangadhar Chavatagi

Importance: High

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Mail - Khushboo FOX I VISION - Outlook

Dear HR Team,

Greetings from Fox I Vision

Please Provide the Applicant Verification on Priority as the Applicant's Joining is on hold

We would greatly appreciate your quick response

Regards,

Khushboo

Associate - BGV Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

✉ khushboo@foxivision.com

☎ +91-8766368429

🌐 www.foxivision.com

📍 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Khushboo FOX I VISION <khushboo@foxivision.com>

Sent: Monday, June 23, 2025 10:04 AM

To: Shrivastava, Reena <reena.shrivastava@dana.com>; Kudla, Vikas <vikas.kudla@dana.com>

Cc: Shalini Gupta <shalini.gupta@anandgroupindia.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Re: Very Urgent - Employment Verification of Mr. Gangadhar Chavatagi

Dear HR Team,

Greetings from Fox I Vision

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Regards,

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ISO 9001:2015 Certification Number: IN57424A
ISO/IEC 27001:2022 Certification Number: IN57424E
ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.
Certification Expiry Date: 28 Jul 2027

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Greetings from Fox I Vision

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We would greatly appreciate your quick response

Regards,

Khushboo

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khushboo@foxivision.com

+91-8766368429

www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Shrivastava, Reena <reena.shrivastava@dana.com>

Sent: Wednesday, June 18, 2025 10:36 AM

To: Kudla, Vikas <vikas.kudla@dana.com>

Cc: Shalini Gupta <shalini.gupta@anandgroupindia.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Khushboo FOX I VISION <khushboo@foxivision.com>

Subject: FW: Employment Verification of Mr. Gangadhar Chavatagi

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Hi Shalini,

Thanks for extending.

@Kudla, Vikas, please take this ahead

Regards,

Reena

From: Shalini Gupta <shalini.gupta@anandgroupindia.com>

Sent: 18 June 2025 09:57

To: Shrivastava, Reena <reena.shrivastava@dana.com>

Subject: FW: Employment Verification of Mr. Gangadhar Chavatagi

Dear Reena,

For your reference please.

<https://outlook.office.com/mail/inbox/id/AAQkAGUwY2UyOGEwLWU3NzNDNDJmNS04ZjUyLTFkYkYwNzAwZjY1YQAAQAFjCC8WXvxBjQBoKq2...> 5/8

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ANAND >>>

Shalini Gupta
Assistant General Manager
Group Human Resources
1, Sri Aurobindo Marg,
New Delhi 110 016, India
T: +91 8605011746

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From: Khushboo FOX I VISION <khushboo@foxivision.com>
Sent: Tuesday, June 17, 2025 5:46 PM
To: Shalini Gupta <shalini.gupta@anandgroupindia.com>; sanotsh.joshi@spicaindia.com
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>
Subject: Employment Verification of Mr. Gangadhar Chavatagi

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear HR Team,

Mr. Gangadhar Chavatagi applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process

| Particular | Candidate Claims | HR Feedback |
|--------------------------------|-------------------------------------|-------------|
| Name of the Employee | Mr. Gangadhar Chavatagi | |
| Name of the company | Spicer India Limited | |
| Employee Code | EC925 | |
| Period of Employment | March 01, 2011 To December 31, 2011 | |
| Designation | Engineer - Materials | |
| Last Drawn Salary (Annual CTC) | Not Mentioned | |
| Reporting Manager | Not Mentioned | |

<https://outlook.office.com/mail/inbox/id/AAQkAGUwY2UyOGEwLWU3NzNDNDJmNS04ZjUyLTFkYTQwNzAwZjY1YQAAQAFjCCC8WXvBjQBoKq2...> 6/8

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| | | |
|---|--|--|
| Reason for Leaving | Not Mentioned | |
| Performance at work | Not Mentioned | |
| Eligibility for Rehire | Yes/No | |
| Duties & Responsibilities | Not Mentioned | |
| If No, then (Please Provide the Reason) | As per the Company Policy | |
| | Any other Reason | |
| Any Integrity/ Disciplinary Issues (if any) | Details Required | |
| Misappropriation of Fund | | |
| Harassment of any kind | | |
| Data Integrity | | |
| Exit formalities Completed | Yes/No | |
| If No, then (Please Provide the Reason) | Pending from Employer's End | |
| | Pending from Employee's End (Dues pending) | |
| Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason) | Please Specify | |
| Respondent Details | Designation - | |

Regards,
Khushboo

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Associate - BGV Direct

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ISO 9001:2015 Certification Number: IN57424A
ISO/IEC 27001:2022 Certification Number: IN57424E
ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.
Certification Expiry Date: 28 Jul 2027



SPICER INDIA LIMITED
DRIVE SHAFT COMPONENT PLANT
ISO / TS 16949:2002 CERTIFIED

To Whomsoever It May Concern

This is to certify that Mr. Gangadhar Chavatagi has worked in Spicer India Limited from 1st March 2011 till the closing hours of 31st December 2011.

He joined Spicer India Limited as Engineer- Materials.

His conduct at Spicer India has been good.

We wish him all the best for all his future endeavors.

For Spicer India Ltd, Jodalli


Roshan E P
Asst. Manager - Human Resources

Spicer India Limited
Vill. Jodalli, Tal. -Kalghatagi Road
Dharwad Kalghatagi Road
District Dharwad
Karnataka State-580114, INDIA

VILLAGE JODALLI - 580 114, TALUKA : KALGHATGI, DIST: DHARWAD, KARNATAKA,
TEL. : +91-836-2310946. FAX : +91-836-2310481

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